

 DRUMMOND LTD. COLOMBIA	UAS OPERATIONAL SAFETY POLICY		
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DLTD's COMPREHENSIVE UAS OPERATIONAL SAFETY POLICY

DLTD is committed to designing, developing, implementing, maintaining, and continuously improving its strategies, processes, and procedures to ensure that all activities are carried out based on proper resource allocation, a focus on achieving the highest level of operational safety performance, and compliance with regulatory requirements, within the framework of its mission-critical activities.

The DLTD team, as a whole, is responsible for providing the highest level of operational safety performance, starting with the Executive in Charge, who is the highest authority on the organization's safe operations.

Through this operational safety policy, DLTD commits to:

1. Ensure that all employees follow all processes and procedures related to the organization's operational safety.
2. Ensure that the UAS systems and operations provided meet the organization's operational safety needs and effectiveness;
3. Comply with all applicable regulatory aviation requirements (ICAO RAC) and, where possible, exceed them;
4. Clearly define for all employees, managers, and other personnel their roles and responsibilities for achieving the organization's operational safety performance and the performance of the UAS-SMS;
5. Define accountability regarding the UAS-SMS for each of the roles set forth in Chapter 6 of SIG-5322.
6. Establish a formal approach to safety management, identifying strategic points where this safety policy can be demonstrated and made accessible to all operations personnel within the organization.
7. Establish and operate hazard identification and risk management processes, including a hazard reporting system, to reduce, mitigate, or control the operational safety risks associated with the consequences of hazards arising from operational activities involving unmanned aircraft, with the aim of achieving continuous improvement in operational safety performance through the corresponding reports;

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8. Establish and operate hazard identification processes through the voluntary reporting system, MOR, and risk management, in order to mitigate and control the operational safety risks arising from hazards resulting from the operations or activities carried out by the organization and reduce them to the lowest possible level (acceptable risk level);
9. Ensure the protection of operational safety data and information, as well as that of those who submit notifications and/or reports;
10. Ensure that the DLTD Executive in Charge, as the UAS operator, and their team have clear goals and indicators that allow for future monitoring and the formulation of action plans as appropriate;
11. Ensure that sufficient resources are available to conduct safe UAS operations;
12. Ensure that operational safety management is one of the primary responsibilities of all managers and employees of the organization;
13. Ensure that this comprehensive policy is evaluated, communicated, and implemented at all levels of the organization;
14. Ensure the performance of the organization's UAS-SMS, which is a duty within its functions and responsibilities;
15. Ensure that no action is taken against any employee who reports or raises a safety concern through the error or hazard reporting system, unless such disclosure indicates, beyond a reasonable doubt, gross negligence or a deliberate or reckless disregard for applicable regulations, in which case appropriate disciplinary measures shall be taken;
16. Ensure an emergency response plan that allows for a response to any situation of danger or risk affecting operational safety, and that maintains the safe operation of UAS;
17. Ensure that UAS operations personnel do not conduct activities with UAS while under the influence of alcohol, drugs, or psychoactive substances that affect operational safety;

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18. Continuously improve operational safety performance through ongoing monitoring and measurement to refine operational safety objectives and goals and achieve them efficiently;

19. Promote the importance of a positive reporting culture (reactive and preventive) throughout the organization (non-punitive safety reporting system) as a risk management mechanism, which is a commitment of all members of the organization; failure to comply with this guideline will be considered a violation; and

20. Support operational safety management by providing the necessary resources to foster a positive institutional reporting culture that promotes safe practices, encourages effective operational safety reporting and communication, and actively manages operational safety with the same attention to results as is given to the results of the organization's other management systems.

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