



Target 6.4

**100%** compliance with the Water Savings and Efficient Use Program (PAUEA, in Spanish).

**1,575,077 m³ of water** saved in our mining operations.

**We used only 27%** of the total water concession granted to the port operations.

**100%** compliance with discharge standards.



**76%** of the waste generated was recovered (23,024 tons out of the 30,493 tons of waste produced).

Target 12.4

**66%** of all hazardous waste generated was recovered (7,444.2 tons).

Target 12.5

**81%** of all non-hazardous waste generated was recovered (15,580.1 tons).

**4,166.3 tons** of used tires from mining equipment and light vehicles used in reuse, recycling and energy recovery processes.

**1,249.5 tons** of organic waste and used cooking oils used in the production of organic fertilizers and the generation of biofuel.

**1,678.3 tons** of used oil were recycled internally, used at the Pribbenow Mine as an input in the explosive agent manufacturing process.

**339.5 tons** of bioremediated soils were used internally in replanting processes in areas disturbed by the mining operations.



Target 15.1  
Target 15.2

**1,052.45 ha** in conservation and restoration processes in the Forestry Compensation Program at the Pribbenow and El Descanso mining projects.

**1,981 hectares** of land disturbed at the Pribbenow, El Descanso and El Corozo projects have been covered by the area recovery protocol. This is nearly 18% of the total surface area affected by the progress of the mining operations.

**21.08 hectares recovered** at the Pribbenow and El Descanso mines.



## Where are we headed?



In response to the challenge of climate change, and in order to move towards a future with lower emissions, Drummond has adopted a strategy to achieve **carbon neutrality by 2050**.

In 2024:

- We launched the first phase of the Cañahuata Solar Energy Project.
- We confirmed the base year and the updating of inventories, in accordance with the methodology we have adopted.
- 22,342 tCO<sub>2</sub>e** of the Company's direct emissions (Scope 1) reduced, compared to the 2021 base year.

**COP 135,978,092,724** (USD 33,379,096) invested in social management in 2024

**440,702 beneficiaries**

and/or participants in our social projects with the communities.



Target 2.a  
Target 2.3  
Target 2.4

**338 local producers** participated in the agricultural food supply project, with revenues of **USD 647,560** by the end of 2024.

**75 families from the Association of Cocoa Growers of Perijá** participated in the Drummond project, in partnership with Agroemprende Cacao.

- We began in 2024 with **192 kg** of cocoa produced by the association; **at the end of the year, it had produced 65 tons of cocoa, 10 tons were exported to international markets.**



Target 4.1

**12,000 students and teachers** participated in high-quality educational programs.

Target 4.2

**+50 interventions** in building and providing equipment for Child Development Centers and programs for children from ages 0 to 5.

Target 4.3

**244 young people** awarded college scholarships.

Target 4.4

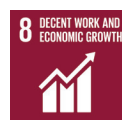
**983 people** from the area of influence have benefited from the In-House Program, which aims to train young men and women from our area of influence to operate mining equipment.

Target 4.6

**3,200 fewer illiterate adults** in the five municipalities of the Cesar mining corridor.

Target 4.a

**+520 investments** in educational infrastructure.



Target 8.3

**255 young people**, both attending and not attending school, and **35 teachers** from the mining corridor participated in the **Youth Entrepreneurship School project**.

**23 rural women's associations** were supported, and 8 of them are in the capitalization process as part of the **500,000 Women in Agribusiness Project in partnership with Corporación Colombia Internacional (CCI)**.

**49 trade organizations** strengthened their abilities to develop and manage income-producing projects through the **Proyéctate + program**.

## S

**+4,000 entrepreneurs** identified in the 12 municipalities of our area of influence.

- 474 business units financed by the Company, with an investment of COP 2,811,379,903 (USD 690,078).

### Spending on local suppliers

**740 domestic suppliers (93%):**  
COP 4,179,531,715,659 (USD 1,030,729,081)  
Of these, **291 were local suppliers:**  
COP 1,011,642,100,738 (USD 248,616,172)  
We made **24.2%** of all domestic purchases from suppliers in the Caribbean Region.



Target 8.5

**11,327** direct and indirect jobs.

**73%** of our direct employees were born in Cesar and Magdalena.

**90%** of our direct employees are from the Caribbean Region.

Target 8.7

**0 cases** of discrimination, child labor, forced labor or human rights violations.

Target 8.8

**155 employees** benefited from college scholarships.

**501,061 hours of education and training** for employee development.

We continue to work on the four strategic lines established to achieve the stage of interdependence in 2026: operational discipline, effective communication, empowerment and safety leadership.



Target 9.1

**92 energy-efficient stoves** for rural housing built.

**240 families** benefited from high-impact housing projects (stages 1 and 2) to reduce poverty and improve the quality of life in the municipalities of La Jagua de Ibirico and Chiriguaná.

**Agreement on the housing project** for the municipality of El Paso, Cesar.

**+320 projects involving institutional**, community and road infrastructure (construction, maintenance, expansion, remodeling and providing equipment for health centers, development centers, churches and road paving and maintenance).



Target 16.6

**314 leaders** participating in projects of participation and citizen training in processes of territorial development.

Target 16.10

**6<sup>th</sup> Dialogue on Human Rights with communities and authorities**, in the cities of Valledupar and Santa Marta.

**We received two awards from the Global Compact** in the categories of "Policies and/or Commitments to Respect for Human Rights," for our policy and code review processes with a human rights perspective, and "Promotion and Dissemination of Respect for Human Rights," for holding the Drummond Dialogues on Human Rights with our service providers.

**100%** of security personnel have received human rights training.



Certification:

For the **9<sup>th</sup>** consecutive year we are the company with the largest volume of coal production and exports in Colombia, and we ranked **2<sup>nd</sup>** in overall reputation in the Colombian mining industry.



### Our coal reached:

Europe	19.2 %
North America	18.0 %
Asia & The Pacific	32.4 %
South and Central America	18.5 %
Eurasia	7.4 %
Middle East & North Africa	4.3 %
	<b>100.0 %</b>

We exported **30.2 million tons** **53.5%** of the country's coal production

We paid the national government:

Royalties  
**COP 1.17 trillion**  
USD 289.8 million

Surcharges for high prices  
**COP 1.07 trillion**  
USD 260.2 million

Taxes, fees and contributions  
**COP 1.52 trillion**  
USD 352.9 million

**COP 3.76 trillion**  
USD 902.8 million

1995-2023

**619.1 million** tons produced

Royalties  
**COP 19.9 trillion**  
USD 5.71 billion

Surcharges for high prices  
**COP 11.3 trillion**  
USD 2.85 billion

Taxes, fees and contributions  
**COP 20.6 trillion**  
USD 5.79 billion

**COP 51.8 trillion**  
USD 14.36 billion

### Stakeholder Attention System (SAC)

We have various communication channels available to all our stakeholders, through which they can submit requests, complaints, claims, suggestions, congratulations and reports.

- Mailing address: Calle 72 No. 10-07, Suite 1302, Bogota, D.C.
- Ethics Line: **018000919161**
- Email: [denuncias@drummondlt.com](mailto:denuncias@drummondlt.com), [atencionalusuario@drummondlt.com](mailto:atencionalusuario@drummondlt.com), [atencionalusuariop@drummondlt.com](mailto:atencionalusuariop@drummondlt.com)
- Website: <https://www.drummondlt.com/>
- Online Grievances Portal: <https://drummond.boreal-is.com/portal/drummond>
- Community Services Offices



Target 12.6

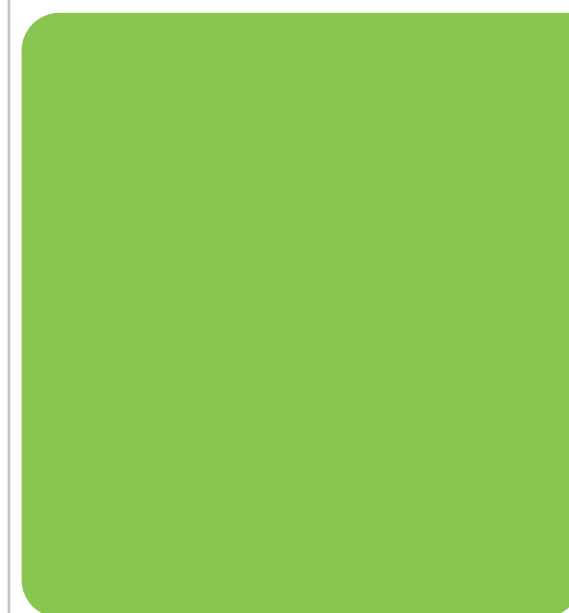
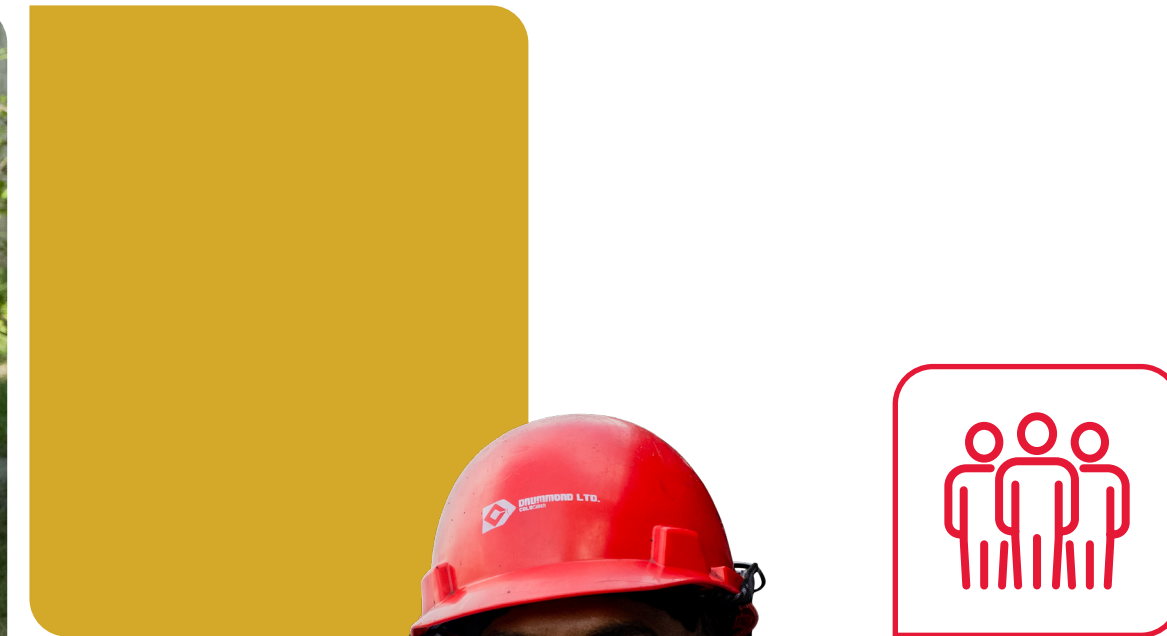
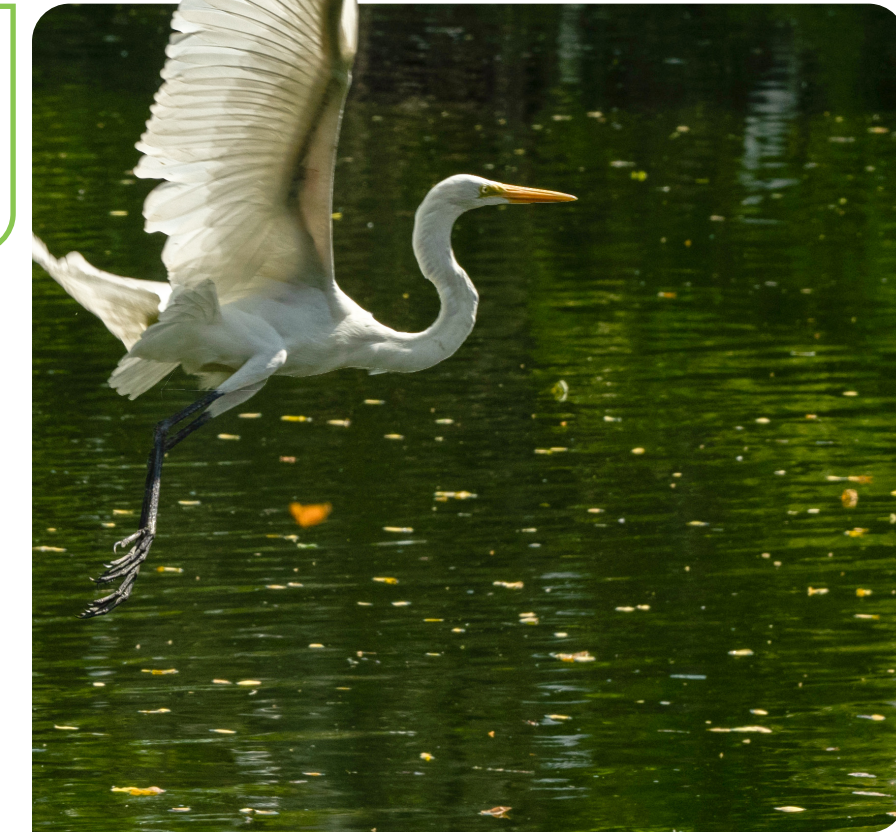
We have prepared our 2024 Report in accordance with the 2021 GRI Standards, the Sector Standard for Coal: GRI 12, and the metrics of the SASB Standard – Coal Operations. This is the result of our commitment to communicating our efforts on key ESG issues, using different reporting standards that have been supplementing our reports since 2012.

All of this has been done with the assistance of the firm KPMG Advisory, Tax & Legal S.A.S. and external verification by the firm ERNST & YOUNG AUDIT S.A., E&Y, two of the world's leading professional services firms.



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