



Goal 6.4

100% compliance with the Water Savings and Efficient Use Program (PAUEA, in Spanish).

2,062,405 m³ of water saved in our mining operations.

We used only 21% of the total water concession granted to the port operations.

100% compliance with discharge standards.



82% of the waste generated was recovered (24,932 tons of the 30,581 tons of waste produced).

Goal 12.4

72% of all hazardous waste generated was recovered (8,355.9 tons).

Goal 12.5

87% of all non-hazardous waste generated was recovered (16,576.3 tons).

5,598.9 tons of used tires from mining equipment and light vehicles used in reuse, recycling and energy recovery processes.



Goal 15.1

Goal 15.2

986.32 hectares in conservation and restoration processes in the Forestry Compensation Program at the Pribbenow and El Descanso mining projects.

1,946 hectares at the Pribbenow and El Descanso mines have been covered by the area recovery protocol, which is nearly 22% of the total surface area affected by the advance of the mining operations.

165 hectares recovered at the Pribbenow and El Descanso mines.

Where are we headed?

In response to the challenge of climate change, and in order to move towards a future with lower emissions, at Drummond we have adopted a strategy to achieve carbon neutrality by 2050.



Certification:



AT DRUMMOND, WE UNDERSTAND THE TRANSITION AS AN INTEGRAL, GRADUAL AND COLLABORATIVE PROCESS THAT BUILDS A SHARED VISION OF THE FUTURE BY TAKING ADVANTAGE OF THE OPPORTUNITIES OF THE PRESENT. OUR COMMITMENT IS TO CONTRIBUTE OUR CAPABILITIES TO ACHIEVE THIS FOR THE BENEFIT OF THE COMMUNITIES, THE REGION AND THE COUNTRY.

(USD 26,694,056) invested in social management in 2023



Goal 2.a

Goal 2.3

Goal 2.4

287 producers/suppliers participated in the Local Producers Development Project. Revenue exceeding USD 415,691. +825 tons of agricultural products sold.

75 families from ASOCOPE (Association of Cocoa Growers of Perijá) participated in the project to improve cocoa crops.



Goal 4.1

+6,000 students and teachers participated in high-quality educational programs.

Goal 4.2

+50 interventions in building and providing equipment for Child Development Centers and programs for children from ages 0 to 5.

Goal 4.3

227 young people awarded college scholarships:

Goal 4.4

922 people from the area of influence have benefitted from the In House Program, which aims to train young people, men and women from our area of influence on the operation of mining equipment.

Goal 4.a

+500 investments in educational infrastructure.
1,104 school classrooms built.
1st construction of an Ethno-educational school: San Genaro – Sokorpa Reservation, Yukpa community.

Goal 4.6

3,000 fewer illiterate adults in the five municipalities in the mining corridor in Cesar.



Goal 8.3

Entrepreneurship incubators
+1,280 entrepreneurs identified in our Business Incubators project.
381 business plans financed by the Company to help them grow.
498 business plans developed to create new business units.
2 fishermen's federations in the municipality of Ciénaga: FEDEMARCARIBE and FEDECENAGA, made up of 20 fishermen's associations undergoing processes to strengthen their business units through business training and formalization activities.
151 young people both attending and not attending school participated in the Youth Entrepreneurship School project.

Spending on local suppliers

750 domestic suppliers (90 %): USD 991,234,691.

Of these, 310 local suppliers: USD 245,047,009.

We make 25% of all domestic purchases from suppliers in the Caribbean Region.

Goal 8.5

11,393 direct and indirect jobs.
72% of our direct employees were born in Cesar and Magdalena.
92% of our direct employees are from the Caribbean Region.

Goal 8.7

0 cases of discrimination, child labor, forced labor or human rights violations.



Goal 9.1

+300 projects involving institutional, community and road infrastructure (construction, maintenance, expansion, remodeling and providing equipment for health centers, development centers, churches, paving and road maintenance).
158 families benefitted from high-impact projects through the provision of housing to reduce poverty and improve quality of life.



Goal 16.1

+5,800 young people and children participated in programs related to values and reconstruction of the social fabric.

Goal 16.6

60 leaders of community action boards participated in training processes.
+80 leaders of community action boards participated in support and institutional strengthening programs.

Certification:



We are committed to Colombia. We work for world-class operations that contribute in the long term to the fulfillment of the global sustainable development agenda and that translate into well-being for all Colombians.

Goal 8.8

146 employees benefitted from college scholarships.
456,584 hours of education and training for employee education.
5% reduction in lost-time safety incidents involving the Company and contractors: 58% reduction in lost-time incidents for direct employees.
6% reduction in safety incidents with medical treatment for the Company and contractors: 50% reduction in lost-time incidents for direct employees.
Year 2020: 0.30
Year 2023: 0.13
Significant reduction in the Recordable Injury Frequency (RIF).
4 strategic lines to achieve the stage of interdependence in 2026: operational discipline, effective communication, empowerment and safety leadership.

Our coal reached:

Europe	28,5%	South & Central America	15,7%
North America	23,5%	Eurasia	6,9%
Asia & The Pacific	19,2%	Middle East & North America	6,2%



We exported

27.0 million tons
50% of the country's coal production



WE PAID THE NATIONAL GOVERNMENT:

2023

Royalties:
USD 632, 6 million

Surcharges for high prices:
USD 432, 7 million

Taxes, fees and contributions:
USD 723, 2 million

= USD 1,788.5 million

1995 - 2023

587,4 million tons produced

Royalties:
USD 5,254.4 million

Surcharges for high prices:
USD 2,541.7 million

Taxes, fees and contributions:
USD 5,364.6 million

= USD 13,160.7 million

AS AN INDUSTRY WE HAVE BEEN RESILIENT AND ADAPTIVE, AND WILL CONTINUE TO BE, SO THAT OUR COMMUNITIES AND ALL OF OUR STAKEHOLDERS CAN BE ABSOLUTELY SURE THAT WE ARE PARTNERS IN THE EVOLUTION THAT IS BEING PROPOSED.

WE ARE CONVINCED THAT, IN THE LONG TERM, WE WILL CONTINUE TO OPERATE RESPONSIBLY AND EFFICIENTLY, MAINTAINING A SCENARIO THAT IS ECONOMICALLY, SOCIALLY AND ENVIRONMENTALLY SUSTAINABLE.

Stakeholder Attention System – (SAC in Spanish)

We have various communication channels available to all our stakeholders, through which they can submit their requests, complaints, claims, suggestions, congratulations and reports.

- Mailing address:** Calle 72 N.º 10-07, Suite 1302, Bogotá, D. C.
- Ethics line – toll free:** 018000919161
- Email:** denuncias@drummondlt.com, atencionalusuario@drummondlt.com, atencionalusuariop@drummondlt.com
- Website:** https://www.drummondlt.com/
- Stakeholder attention online portal:** https://drummond.boreal-is.com/portal/drummond
- Community Services Offices



Goal 12.6

We have prepared our 2023 Report in accordance with the 2021 GRI Standards and under the guidelines for the Sector Standard for Coal: GRI 12 and the SASB Standards – Coal Operations. This is the result of our commitment to communicating the work that we do in terms of important ESG issues, using different

reporting standards that have been supplementing our reports since 2012.

All of this has been done with the assistance of KPMG Advisory, Tax & Legal S.A.S. and the external verification of the firm ERNST & YOUNG AUDIT S.A.S. E&Y, two of the world's leading professional services companies.

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2023

Sustainability
Report