



Mining projects

La Loma

El Paso, La Jagua de Ibirico and Chiriguaná.

1,995 Istart of operations 6,560 ha Contract area Production 2023: **5,983,757** tons of coal. Production 2024: **4.0 millones** tons of coal.

El Descanso

Becerril, Agustín Codazzi, El Paso, La Jagua de Ibirico and Chiriguaná.

2,009 Istart of operations 31,559 ha Contract area

Production 2023: **21,434.346** tons of coal. Production 2024: **24.4 millones** tons of coal.

El Corozo

O La Jagua de Ibirico and Chiriguană

2,020 Istart of operations 16,397 ha Contract area

Production 2023: **2,145.226** tons of coal. Production 2024: **1.9 millones** tons of coal.

Coal exports

In 2023, 29.5 million tons were produced and 27 million tons of coal were exported from the La Loma, El Corozo, and El Descanso mining projects.

There are 14 minable coal seams at La Loma and El Corozo and more than 20 at El Descanso, whose thicknesses vary between approximately 0.3

and 6 meters.

The lowest projected mining elevation for the La Loma and El Descanso mining projects is 300 meters below sea level, while for El Corozo it is 250 meters below sea level.

>> The names of the mantles are allusive to the region:

Cazador | Gran Madre | Monito | Babilla

- The stripping ratio in all mines is close to 8:
- ----> }

To remove one ton of coal, approximately 8 cubic meters of waste material must be removed.

- The average coal we place with customers is 11,000 BTUs per pound:
 - 5 % ash 0.6 % sulfur.
- A high percentage of the waste material removed is used to backfill areas that have already been



the state of the s

Mining Equipment 16 hydraulic front excavators (Komatsu, Demag). 4 Bucyrus 495 excavators. 18 backhoes (Demag, Komatsu, and Hitachi). 3 Draglines (2 Bucyrus and 1 Marion). 18 front loaders (Caterpillar). 109 crawler tractors (Caterpillar) (75 D11, 13 D10, 15 D9, 6 D6). 261 off-highway trucks out of 240 tons (247 Caterpillar and 14 Komatsu). 68 100- and 240-ton off-highway trucks 52→777 Caterpillar / 3→785 Caterpillar / 13→793 Caterpillar 34 Caterpillar 777C and 777D models tankers (18 at El Descanso mine, 14 at Pribbenow mine, and 2 at the port).

Marion 8750 Dragline

Weight: 5.897 tons. Load capacity: 88 cubic meters of sterile material per bucket.

Bucyrus (Tobie II) 2570W Dragline

Weight: 5,386 tons

Load capacity: 88 cubic meters of sterile material per bucket.

Bucyrus (Elza) 1570 Dragline

Weight: 3,282 tons.

Load capacity: 57 cubic meters of sterile material per bucket.



Employment generation

The company's selection policy is based on giving priority to personnel from the departments where Drummond has operations. As of December 31, 2023, we



11.392 employees

5,340 direct » 6,052 contractors





Born in Cesar and Magdalena.

Live in Cesar and Magdalena.

From the Atlantic Coast.



Benefits

Supplemental health plan

Hospitalization and Surgery Policy

Covers 100 % of the cost.



OOO More than **18,500** beneficiaries among employees and their families.

Group life insurance policy:

100 %

Assumed by the company.

Education:

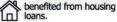
More than **8,125**

children of employees benefited from educational assistance.

employees benefited from university scholarships.



2,690 employees





Institutional savings plan:

More than 2,240 employees benefit.

The employee can save up to 10% of his/her basic salary and the company will make a contribution of 30% of the



savings plan:



se benefician people benefit monthly from support aid.





Lens and frame support.



Seniority bonus.



Transport: Drummond has a fleet of buses to transport its employees to different towns in Cesar and Magdalena.



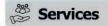
transportation allowance.



1,946

bonuses.





Mines



706 Drummond employees

100 contractors

Meals



1.800 monthly role 6.400 Daily role 1.170 Contractors

Dining rooms

• 43 daily role 2 monthly role

Total services Drummond Ltd. and contractors

9,300 day

280,000 month

3,320,000 year

Port



25 rooms with 30% permanent occupancy.

Meals



8,100 food services approximately



Casino dining room 180 daily services.

Packaged food service points 250 services per day.

Bath House service points:

600 daily services of packaged travel meals.





Wellness and Human Resources Programs

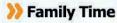
Family Day

In June and October 2023, the Family Day with Drummond events were held in our mining and port operations, with the objective of bringing employees from different groups with their families to the operations, so that they can learn about and value the contribution of everyone to the development of mining done well.

A total of

718

people attended



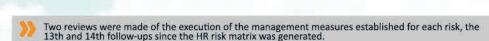
On December 2, 9, and 16, 2023, Family Days were held in the cities of Valledupar and Santa Marta for employees in mining and port operations to enjoy in the company of their partners, parents, and children.





From 2009 to 2023, 849 people have been trained in the In House Program.

- · To train skilled labor in the operation of mining equipment.
- · Generate the greatest number of jobs for the inhabitants of the municipalities in our mining area of influence in the department of
- To be socially responsible with our neighbors.
- To have trained personnel to provide the company with their knowledge in the operation of mining equipment.



98% of the management measures had significant progress at follow-up +13, and the same percentage at follow-up 14.

"Drummond Human Rights Dialogues" with stakeholders:

Human Rights Policy

meetings with contractors and suppliers.



participated in the 2023 session This has been done 5 times with communities and Community Action Boards: 50 people participated in the 2023 session.

The "Good Governance Seminar" was held for those elected in October 2023 as mayors, councilors, governors, and deputies, and who took office at the beginning of 2024.

The seminar covered a variety of topics, including human rights management at Drummond, inviting participants to express their opinions on the subject at all times.

Drummond was elected to chair the Board of Directors of the Mining and Energy Committee (CME) on Security and Human Rights for the 2023 - 2025 term, a multi-stakeholder initiative that has been in operation since 2004.

In 2023,

royalties and compensations



High prices

\$4.6 billion

Taxes, fees, and contributions

\$2,8 billones



Share human rights risk

management with stakeholders.



In February 2023, we successfully completed the renewal audit of the ISO 14001:2015 certification of the **Environmental Management System** granted until 2026, through the certification entity LRQA, guaranteeing compliance with applicable regulations and laws for the protection of the environment and the prevention of pollution.





of the water used in our operations comes from rainwater and mining water.



comes from surface water collection.



comes from underwater sources (wells).

During 2023, all measurements of the variables analyzed in the discharges, comply with the discharge standards indicated in Article 10 of Resolution 631 of 2015.



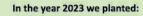
We have:

8 monitoring stations to measure emissions from our mining projects.

In 2023, 99% of the measurements were found to be within the levels of the daily PM10

standard, established in resolution 2254 of 2017. Values outside the norm are related to forest fire events in the area.

Revegetation and production of plant material





trees donated to the community

trees produced in the nursery

trees donated to employees







of the waste generated in mining and port operations was used.



points for waste segregation in mining and port operations.

181 El Descanso Norte 17 El Descanso Sur

303 Pribbenow





Education

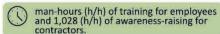


training cycles through



12 virtual







We have 625 environmental monitoring stations.



2,367

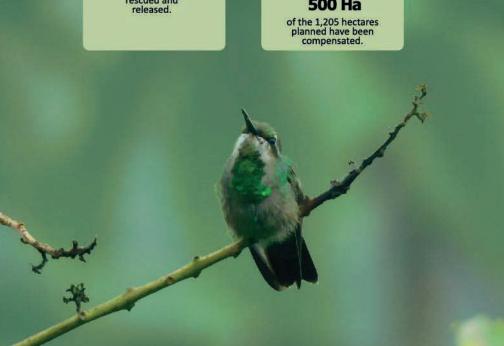
wildlife individuals rescued and released.



42 Port

Through the forestry compensation program for the San Antonio Creek (middle and upper basin),

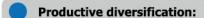
500 Ha





18

music schools sponsored: 8.294 beneficiaries.



- >> 287 local producers linked to the food supply program, with COP +1,806 million in revenues by the end of
- >> 75 families of the Asociación de Cacaoteros del Perijá participated in the cocoa crop improvement project.
- 15 associations of artisanal fishermen capitalized with the delivery of outboard motors and fishing gear, in addition to training and support in the municipality of Ciénaga.
- >>> Study of the labor market in Cesar and the mining corridor in a scenario of productive transition.



Entrepreneurship:

+1,280

entrepreneurs identified for strengthening in our entrepreneurship incubators. +COP 5.445

million invested in support. training, advisory services, financing, and guidance for entrepreneurs.

498

business plans formulated.

382

business units of entrepreneurs financed with an investment of +COP 1,773 million.



Youth Entrepreneurship School was attended by: 50 young people from grades 10 and 11 belonging to public **Educational Institutions.**

100 young people between 18 and 28 years of age belonging to the rural sector and social organizations (not attending school).

Community strengthening:

70 community leaders and community organizations certified in the Strategic Management Diploma with emphasis on community education.

10

community organizations participating in integral strengthening projects in the mining corridor.

75

CAB leaders participated in projects for the formulation of Community Development Plans.

Construction of health posts built or reconstructed and

158

housing units of the High Impact Project (Stage 1), for the reduction of poverty and improvement of the quality of life in the municipalities of La Jagua de Ibirico and Chiriguaná.



We update our socioeconomic baseline and evaluate the impact of our work in the area of influence, in order to develop our investment plans in accordance with the needs and interests of the communities.



school dining rooms intervened, built, and

remodeled:

students and teachers

participating in quality

education programs.

\$8,910,215,715million pesos invested since 2010 with the Urban Road Repair Program.

sports fields built: 157,881 beneficiaries.

equipped: 113,060 beneficiaries.

remodeled: 456,352 beneficiaries.

hospitals intervened, built, and



JS \$ 440M

Investment in direct loading system and expansion of the Port. Annual loading capacity:

60 million tons.

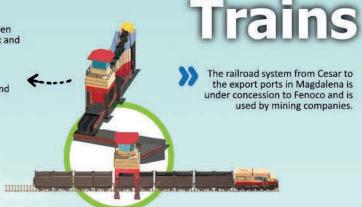
Two direct loading systems with a capacity of 8,000 tons per hour each.

A system of conveyor belts that converge in two main belts with a capacity of

The distance between the mining complex and **Drummond Port is**

⊚²191 Km.

Trains are owned and operated by each company.



In 1995, 2

coal production began, which is exported from Puerto Drummond

March

31 2014

Drummond begins port operations with the first shipment of coal through the direct loading system.

As an environmental protection measure, Drummond's train unloading operation uses sprinkler systems at each of the coal tipping points to control particulate matter emissions. The same happens at the unloading points to the vessels. All belts are covered and water is sprayed on the transfers.

- According to the need and availability of the vessels, a decision is made to send the coal to the storage yards or directly to the cargo holds of the vessels at the dock.
- Coal is stored in the tunnel yards by means of two longitudinal stackers. Yard 1 uses a combination of radial stackers, front loaders, and crawler tractors. The piles are separated and classified according to quality range and mine
- In case of going directly to the ships' cargo holds, it is done by means of a belt system that transports the coal directly to the loading arm at the direct loading dock.
- Completed construction of the second storage yard in 2015, the port has a storage capacity of up to



Between 13 and 15 trains are operated daily, for an average annual transport of 32,000,000 tons.



1 train is unloaded in:

21.45

hours on quadruple tumbler

hours in the double



3 coal unloading wagon tumblers

(single, double, quadruple).

We have

44 locomotives and

1.,995 wagons

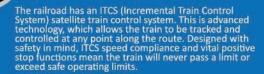
lwhich allows us to make up **13 trains**, which are operated by different crew members.

The configuration of the trains is 3 locomotives and 150 cars each.

150 Ton. freight car.

1 train has 150 cars

carrying 7,500 tons.



>> Drummond coal journey





5 hours, 200 km. From La Loma, Cesar, to Ciénaga, Magdalena.

Coal is exported to:

America:

Chile Argentina

Canada **United States** Mexico Puerto Rico Dominican Republic Guatemala Panama Brazil

Europe - Asia

Poland Spain The Netherlands Turkey Germany

Asia and the Pacific

South Korea Japan China Taiwan Hong Kong India

Middle East

Israel Morocco (North Africa)

Infrastructure

The belts, in addition to being fed by the wagon tumblers, are also fed by hoppers and front-end loaders from the storage modules.

The pier has the capacity to berth up to four Cape Size vessels. This infrastructure allows the loading of two ships simultaneously.

Currently, Drummond Port has state-of-the-art technology for handling dry bulk cargoes and is among the ports with the largest loading capacity in the world.



Handy **40.000** Tons

Panamax **75.000** Tons

Cape Size **180.000** Tons

The system allows the loading of Handy, Supramax, Panamax, Cape Size, or New Castle Max vessels.



- Thermal coal, which is the type of coal exported by Drummond, is used mainly for power generation in thermoelectric plants and, to a lesser extent, for kilns in cement and steel plants.
- It is also part of the raw materials used in the production of cement and nitrogen fertilizers.

The access channel is for public use and is regulated, administered, managed, and controlled exclusively by the Dirección General Marítima-DIMAR.



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